

29 July 1975

MEMORANDUM FOR: Director of Training  
SUBJECT : Midcareer Course Enrollment  
REFERENCE : Memo fm DTR to STOs, same subj;  
2 June 75

1. Reference memorandum asked the Senior Training Officers for their reaction to limiting enrollment in the Midcareer Course to GS-12s and GS-13s. We have now received responses from each Directorate and the DCI's Area. Their reactions are summarized below.

2. The Intelligence Directorate would not favor closing the Midcareer Course to GS-14s. The DDI prefers that it be left to each Directorate to select candidates at whatever grade level at the appropriate time in their careers. The DDS&T feels that, because they recruit employees at the GS-13 and above level in order to attract highly qualified scientific talent, many promising young S&T officers would be excluded from the course if enrollment were limited as suggested. The S&T Directorate is of the same opinion as the DDI--each Directorate should select its nominees in accordance with current procedures.

3. Within the DDA, the Offices of Security and Personnel disagreed with the proposal to exclude GS-14s and the Offices of Joint Computer Support, Finance and Communications proffered enough reasons to provide exceptions for GS-14s to make it appear as if they were in favor of keeping the existing criteria. Only the Offices of Training, Logistics and Medical Services were in favor of a change. While the Directorate of Operations felt that limiting enrollment would be desirable, they also would like to reserve the right to make exceptions

on occasion. Finally, the response from the DCI's Area indicated that the Offices of the General Counsel, the National Intelligence Officers and the Inspector General considered GS-14s in the midcareer range and that they should not be dropped.

4. Looking at the Agency as a whole, it appears that there may be different promotion criteria in the various Directorates and that some officers arrive in the midcareer age range at different grade levels. It does not seem appropriate to eliminate good officers at midcareer solely because they have been promoted to GS-14.

5. Given the Directorates' views and other relevant factors, I recommend that we continue to apply the current grade criteria and to accept officers for the Midcareer Course from the range GS-12 through GS-14.

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Chief, Intelligence Institute